

achieving **Success** for all



Candidate Information Pack
Trustee



Welcome

Thank you for your interest in the role of Trustee currently advertised at Churchdown School. As Chair of Governors, I thought it would be useful if I gave you a personal perspective of our unique school to help you to decide if this role is the right opportunity for you.

Churchdown School is a school that never stands still. This is evident in the outcomes we have achieved. The progress our students make is truly exceptional and has grown sustainably over the previous years with our Progress 8 score putting Churchdown School in the top 1% of all schools nationally. The attendance of our students has also been continuously recognised as excellent by the FFT national attendance awards. However impressive these outcomes are for our children, we are not done yet as we are continuously stubborn about the improvement we still want to make. **Are you someone who could help improve our school yet further for each and every child in your care?**

With our continued upward trajectory, this is an exciting time for Churchdown School Academy as we focus on building a strong and resilient school system for the future. By formalising partnerships with other local schools, we aim to enhance structural, educational, financial and workforce resilience to benefit both our students and the wider community.

What difference will you make?

Volunteering on Churchdown School Trust Board is deeply rewarding as it allows you to directly influence the life chances of young people. For our students to have the best possible opportunities in later life, it's essential to have individuals with the right expertise governing the school and holding the executive team to account. Becoming a Trustee is a fantastic opportunity to give back to your local community by strengthening education.

Whether you are looking for a way to contribute to society or seeking opportunities to build experience in strategic decision making at a senior level, serving as a Trustee can also enhance your non-executive credentials as part of a portfolio career.

I hope this is an insight which inspires you to apply for the role of Trustee. Please do call the school to speak with me so you can decide if Churchdown School really is a place you can develop your career. It would be my pleasure to tell you more about our school, show you around and find out more about you.

Gemina Davie
Chair of Governors



Our School Mission and Purpose

Our mission is to be a school where student development and learning are at the centre of everything we do. Students are expected to strive for personal excellence and demonstrate a commitment to learning as they fulfil their potential. Our community is a nurturing and caring one where students are encouraged to show compassion, friendship and support towards one another. We aim to provide an education which is fully inclusive, where every child is valued for who they are and who they can become.

At Churchdown School the education we provide is guided by values of **integrity, resilience, respect, ambition and friendship**. These values are particularly important to us as we develop the students into lifelong learners and prepare them for a life beyond school.

Join the Board of Trustees at Churchdown School Academy

Churchdown School is a high-performing, non-selective, secondary (11-18yrs) in Churchdown School, Gloucester. Guided by our core values of integrity, resilience, respect, ambition and friendship, we strive to shape students into lifelong learners preparing them for life beyond school. Our aim is simple: **'Success for All'**.

With over 1400 students, we are proud to be recognised as a leading school in our community, celebrated for our outstanding academic achievements. In 2022-2023, our Progress 8 score ranked us in the top 4% of schools nationally. In 2023-2024, we achieved an exceptional Progress Score of 0.93, placing us 111th out of 6542, ranking us in the top 1% of secondary schools across the country. Our thriving Sixth Form offers a wide range of AS, A-Level and BTEC courses, with every pupil securing their first-choice destination last year.

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PERSON SPECIFICATION

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We are seeking individuals with expertise in areas such as financial, law, technology, commercial, fundraising or multi-academy trusts. While education sector experience is not required, candidates should have strong business acumen, financial management skills and some governance experience.

Sound judgement, strong communication skills and an empathy with the mission and values of Churchdown School are also essential.

Churchdown School offers a comprehensive induction program, ensuring that the successful applicant gains a strong understanding of the school's current needs and requirements.

Commitment

- 7 Board meetings per year (in person during term time, 5pm for 2 hrs)
- 4 sub-committee meetings per year (in person during term time, 3pm for 2 hrs (Finance & resources only))
- Termly school visits for monitoring and learning walks

This is a 4 year, unremunerated position, with the option for a renewal

How to apply:

For more information, contact Kayla Jolly, Governance Professional at KJO@churchdownschool.com

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Diversity

Churchdown School is committed to fostering a diverse, inclusive and respectful environment. We welcome applications from all individuals with the right skills to join our Board.

Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS). Churchdown School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Why Churchdown?

Click [here](#) to find out more about
a career at Churchdown School.



