



Churchdown School Academy
ACHIEVING SUCCESS FOR ALL

The Use of the Pupil Premium at Churchdown School Academy 2019/20

Background Information

The Government introduced Pupil Premium (PP) in 2011 – 2012. This funding was given to support students from low income families who are known to be eligible for Free School Meals (FSM), students who have been in care continuously for more than six months (LAC) and students who have a parent serving in the armed forces. In 2012 – 2013 this was extended to include students who have been eligible for FSM at any point in the last six years (Ever6). Schools are free to spend their allocation how they see fit, but are held accountable by the Government for how it is used and are required to publish on line how the additional funds are used. This will ensure that parents and others are made aware of the attainment of students covered by the PP and the extra support they receive. At Churchdown School we want to ensure all groups of students make outstanding progress and this is a work in progress.

Our School

In 2017 – 18 Churchdown School received £249,573 for Pupil Premium. Significant other funding was added to this to ensure that we could support all of our most disadvantaged students. As a school we heavily invested funds in One 2 One Tuition and small group option support as we strongly feel that these activities and sessions have the biggest impact for students.

Over 300 Students at risk benefitted from this funding across the year groups (93 on FSM, 219 students from EVER 6.)

Year 7 students – 19 (48 Ever 6)

Year 8 students – 20 (51 Ever 6)

Year 9 students – 17 (43 Ever 6)

Year 10 students – 13 (36 Ever 6)

Year 11 students – 24 (41 Ever 6)

Progress of Year 11 PP students compared to all of Year 11

	2016			2017			2018		
	PP students	Non PP students	School differential	PP students	Non PP students	School differential	PP students	Non PP students	School differential
No in Year 11	11	185		14	188		14	188	
% gaining 5+ 9 – 4 (E + M)	45	67	22	40	53	13	35	60	25
% gaining 5+ 9 – 4	77	93	16	61	68	7	56	75	19
% 9 – 4 English	84	92	8	44	81	37	60	81	21
% 9 – 4 Maths	40	68	28	73	57	16	36	66	30
Progress 8	+0.06	+0.36	0.30	-0.18	+0.17	0.35	+0.09	+0.38	0.29
Attainment 8	46.2	52.3	-4.9	40.4	44.1	-3.7	37.8	45.9	-8.5

The data for the last three years suggests that the PP recipients at Churchdown School are making progress and that the impact of the work being done in Churchdown is steadily improving the chances of pupil premium students in succeeding with their GCSE examinations. Data of this sort does not take into account the wide variety of the educational experience but case study evidence does suggest that over the last four years our PP programme has provided a real boost in terms of getting PP students to engage with a range of linked experiences. These help in making their time in Churchdown more enjoyable and show links to better transition to suitable education or training.

Deployment of the Pupil Premium: Action and Impact

The Sutton Trust has undertaken extensive research to investigate the cost and effectiveness of intervention strategies to improve the achievement of FSM/CLA pupils. Its findings have, in part, informed provision at Churchdown School, in addition to the factors unique to the school's situation. Of all the interventions researched, activity aimed at improving feedback to pupils (e.g. Assessment for Learning), and developing learning skills are deemed to offer the most 'value for money'. Churchdown School has made a significant investment in these activities over the last few years. This has required on-going spending on CPD for staff, as well as requiring changes to curriculum and staff deployment. This activity continues, and is partly funded by the Pupil Premium allocation.

At Churchdown School we recognise that not all students who receive free school meals are disadvantaged and that some students who are disadvantaged/vulnerable are not registered or qualify for free school meals. We therefore allocate the PP funding to support any student or groups of students who are vulnerable or who are identified as a priority by the school's tracking processes and pastoral systems. In 2017 – 2018 the school received £235,400 for Pupil Premium. A breakdown of how the money was spent is broken down in the table below.

Churchdown School – Use of Pupil Premium 2017-2018

Activities 2015/16	Amount Spent	Targeted Students	Intended outcomes for Pupil Premium Cohort
Specialist Maths and English TA	£40,000	7-11	Improvement in the residuals of PP recipients across all subjects at KS3 and in Eng/Ma at KS4. Increased contact with home to improve partnership working.
Offsite provision for students struggling to cope with 'traditional curriculum'	£90,000	7-11	Specialist support and provision at a range of alternative provision centres. Aimed at supporting students who struggle to cope with full time mainstream education or for those students who benefit from vocational pathways which we cannot provide – bricklaying, plastering, hair and beauty.
Specialist English/Literacy Teacher	£30,000	7-11	Specialist numeracy and maths support. Allows additional set resulting in smaller class sizes, small group intervention work and cross phase work.
School counsellor service	£16,000	7-11	In addition to the pastoral system we have used Counsellor to support students at risk 1 day per week.
Behaviour Support Worker	£28,000	7-11	Additional support for students who present challenging behaviour. Students are supported in small groups or one-to-one. Students are taught coping strategies and also given opportunity to get ahead or catch up with school work. Staff are also given support by the behaviour support worker with strategies on how to get the best out of challenging students.
Revision Sessions and work with parents on revision and supporting their child	£2,000	10-11	Targeted students meet during school holidays and after school. Parents are provided with resources and training to support their child.
CPD for Teachers and Teaching Assistants	£16,000	7-11	Each Monday after-school the school runs in house CPD. This is led by a member of SLT in collaboration with an Educational Consultant (15 days external support). Focus on all aspects of teaching, especially Differentiation and Behaviour Management. Improvements in teaching will benefit all students in addition to vulnerable ones.
Homework/Breakfast Club	£5,000	7-11	A Homework Club is run each day before school 8.00 – 8.35, and after school 3.15 to 4.30, with an emphasis on students who may not have internet access at home, those who do not have an appropriate environment to complete Homework, and those who need extra support to complete the work.
To assist with uniform	£3,000	7-11	The school financially supports students for uniform, which enables students to attend school in full uniform to enable all students to feel comfortable and included. Pupil Premium targeted students are monitored to assist with payments from this group.
To assist with Trips, extra-curricular activities and equipment	£9,000	7-11	The school financially supports students for trips and extra-curricular, which are a mixture of educational and leisure based activities to allow all students the will to attend regardless of family income.
Support from Home School Link	£16,000	7-11	The Home School Link Worker has been working with targeted families to improve attendance

Worker			at school and provide support and advice to parents.
Total	£255,000		Please note, that other funding is also used to support these activities

In 2018 - 19 Churchdown School will receive £226,000 for Pupil Premium. Other funding will be added to this to ensure that we can support all of our most disadvantaged students. The current Students on Free School Meals are 93. In addition to these students we can now also include students eligible for FSM at any point in the last six years (known as the Ever 6 FSM measure).

The range of activities we aim to run will include:-

- One to One Tuition
- Support from the Home School Link Worker (HSLW)
- Revision Sessions and work with parents
- Personalised Curriculum at KS3 and 4 where required
- School Family Financial Support – Trips/Uniform
- For very poor attenders in Yr 11 – Teachers will go out to teach them and support progress
- CPD for Teachers and Teaching Assistants
- Homework Club
- All students at risk of underachievement will be part of our Yellow list programme to track and support progress
- Smaller group sizes in core subjects at KS3/4 for students at risk of underachievement
- Educational Consultant supporting school developing teaching and learning

By continuing with and developing these activities Churchdown School hopes to assist with the Department of Education's (DfE) strategies as listed below *The Child Poverty Strategy launched on 5 April 2011, setting the framework to end child poverty by 2020. The strategy also announced a new Social Mobility and Child Poverty Commission, which will hold the Government to account for progress across linked issues of child poverty and social mobility. The strategy represents a radical new approach to tackling child poverty underpinned by the principles of fairness, responsibility and support for the most vulnerable.*

A proportion of the Pupil Premium allocation is therefore used to fund these wider-school initiatives.

The table below identifies a selection of such activities. In these cases, the figures below have, where possible, been scaled to represent the money attributable to eligible pupils as a proportion of total spend

Note: It is impossible to isolate the impact of actions from other whole school initiatives which have led to improvements in outcomes for all pupils. For example, improvements in teaching and learning, curriculum, assessment and monitoring, staff training, pupil support and behaviour management have seen marked improvements in the achievement of pupils over the last three years.

Churchdown School – Looking Ahead – Use of Pupil Premium 2018-2019

Activities 2018/19	Estimated expenditure from Pupil Premium	Targeted Students	Intended outcomes for Pupil Premium Cohort
Specialist Maths and English TA	£44,000	7-11	Improvement in the residuals of PP recipients across all subjects at KS3 and in Eng/Ma at KS4. Increased contact with home to improve partnership working.
Additional Maths teacher	£30,000	7-11	Specialist numeracy and maths support. Allows additional set resulting in smaller class sizes, small group intervention work and cross phase work.
Specialist English/Literacy Teacher	£30,000	7-11	Specialist numeracy and maths support. Allows additional set resulting in smaller class sizes, small group intervention work and cross phase work.
Small groups sizes	£45,000	10-11	In addition to the smaller group sizes in English and Maths at Key stage 4 students at risk of underachievement in Science and ICT are taught in significantly smaller teaching groups of 10-15. The students are also supported by smaller teaching groups in all options with an average group size of 22.
Different pathways to focus on core subjects	£35,000	10-11	Students (Approx 35) will take one less option and in exchange will have 5/6 Maths and English lessons per week. This will be taught in groups of a maximum of 17. There will be 10 groups in Maths and English as opposed to the 8 groups expected for a PAN of 230.
‘Learning Centre’ support for most vulnerable at KS3/4	£32,000	7-11	In addition to a small number of students will take one further less option and be supported in their learning in a small group. This will take the form of support with coursework, homework, revision as well as extra input in Maths and English. Alternatively where an individual student is removed from their class or has a session at lunch time and given intensive remedial tuition, covering English & Maths. This support is available through the ‘Learning Centre’
Revision Sessions and work with parents on revision and supporting their child	£2,000	10-11	Some of our students find it extremely difficult to engage appropriately in the classroom for revision and the revision sessions & guides provides them with the appropriate skills etc. Targeted students meet during school holidays and after school. Parents are provided with resources and training to support their child.
CPD for Teachers and Teaching Assistants	£16,000	7-11	Each Monday after-school the school runs in house CPD. This is led by a member of SLT in collaboration with an Educational Consultant (15 days external support). Focus on all aspects of teaching, especially Challenge and Assessment. Will benefit all students in addition to vulnerable ones.
Homework/Breakfast Club	£5,000	7-11	A Homework Club is run each day before school 8.00 – 8.35, and after school 3.15 to 4.30, with an emphasis on students who may not have internet access at home, those who do not have an appropriate environment to complete Homework, and those who need extra support to

			complete the work.
To assist with uniform	£3,000	7-11	The school financially supports students for uniform, which enables students to attend school in full uniform to enable all students to feel comfortable and included. Pupil Premium targeted students are monitored to assist with payments from this group.
To assist with Trips, extra-curricular activities and equipment	£9,000	7-11	The school financially supports students for trips and extra-curricular, which are a mixture of educational and leisure based activities to allow all students the will to attend regardless of family income.
Support from Home School Link Worker	£16,000	7-11	The Home School Link Worker has been working with targeted families to improve attendance at school and provide support and advice to parents.
Rewards and incentives	£5,000	7-11	Rewards and incentives are available to all students. However to promote attendance and the benefits of study to at risk students and hard to reach families we have prizes for progress and most improved students and families. Incentives include vouchers for families and students.
Total	£264,000		Please note, that other funding is also used to support these activities

Unfortunately due to the significant restrictions facing schools due to inadequate levels of Government funding Churchdown School cannot guarantee that we will be able to continue overspending on Pupil Premium resources as we have done in the previous three years. However we recognise that our most vulnerable students require more support which is why we have maintained the commitment with the level of funding for the 2018/19 academic year.

We will continually review the best means to improve achievement for all our students with special regard for those who are disadvantaged or vulnerable in any way.